



JOB OPPORTUNITIES FOR 4.12 STUDENTS

You have the opportunity to earn some money while serving and ministering to others at the same time! Almost every weekend, guest groups use Joy El's facilities. 4.12 students are called upon to help in setting up, serving and cleaning up in the kitchen and dining hall areas.

The dining staff manager assigned to that weekend may ask you to work. S/he may call or email you, or you may reach out to request an opportunity to serve. We do not receive final counts from the guest groups until one week before their retreat so sometimes the manager will be asking you to work the upcoming weekend, and occasionally we need to decrease our team (asking a student to not come in after all) if the numbers come in smaller than contracted. Applying does not obligate you to work whenever you are called but we would appreciate flexibility. These weekends are great ministry opportunities and chances to connect with other students.

Payment is based upon the number of meals you work. Regular meals are \$12.50, snacks are \$5.75 and banquets are \$15.00. If you serve an entire weekend and are here for server orientation at 8 on Friday night, you will receive an \$8.00 bonus. Preference will be given to those students who are available for the entire weekend.

Please read over the guidelines below with your parent(s) and return the necessary government payroll forms (level 1s only). If you or your parents have any questions please contact Nate at 717-369-4539 or nate@joyel.org.

GUIDELINES FOR 4.12 STUDENTS HELPING WITH GROUP MINISTRIES

1. Girls and guys will wear uniforms when serving. Shirts are available and laundered at camp. Girls will wear khaki skirts that reach below the knee or khaki pants. Guys will wear khaki pants.
2. Please bring comfortable closed-toed shoes and proper socks.
3. Servers stay in staff rooms behind the kitchen when staying overnight. You will need to bring your own bedding or sleeping bag (for a single bed).
4. The curfew and quiet hours are 10:30 p.m. to 6:30 a.m. You are to be in your room with the lights out during that time.
5. The guys are not to be in the girls' rooms and the girls are not to be in the guys' rooms. You may fellowship together in the lounge beside the kitchen.
6. When you commit to a weekend, please be considerate and stick to that commitment. This is very important.
7. Students that serve guest group weekends and have a balance due for the program will be encouraged to use the money earned to pay program fees.
8. You must fulfill the expectations of the 4.12 program. Failure to meet the expressed expectations may mean you are ineligible to serve. The focus of the program is developing a love for God and becoming more like Him. God is more interested in your being, than in your doing.
9. **You will not be paid until you have submitted the appropriate tax forms, identification, and clearance information to the 4.12 department.** You will receive a copy of these forms upon acceptance into the 4.12 LTP. If you need new copies of the form, please e-mail mike@joyel.org or nate@joyel.org.