



J-Serve Reference Form

Confidential Reference Pastor/ Spiritual Leader/ Mentor

Please return this form to:

Joy El
Attn. J-Serve
3741 Joy-El Drive
Greencastle, PA 17225

Phone: 717-369-4539
Email: mikayla@joyel.org
Fax: 717-369-2927

Reference should not be a family member.

Please complete and return directly to Joy El within one week.

TO THE APPLICANT:

Name _____

Address/Email _____

I, the above name applicant, WAIVE any right to have or obtain copies of this recommendation knowing that this waiver is NOT required as a condition of admission.

Signature _____

TO PASTOR/SPIRITUAL LEADER/MENTOR:

Name _____

Address _____

Phone _____

Email _____

Please send me more information about Joy El and J-Serve.

The above applicant has applied to become a participant in Joy El Generation's J-Serve and has given your name as a reference. Your assistance will be greatly appreciated. Your reference is intended to give us a better understanding of the applicant and is a very important part of the selection process. Serious consideration will be given to your comments; therefore, we ask that you complete this form carefully. If the applicant is accepted, your answers will additionally enable us to encourage him/her in his/her personal growth throughout the program. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form is appreciated. Thank you!

Relationship to Applicant:

1. My relationship to the applicant is (check all that apply):

Sr. Pastor Youth Pastor Small Group Leader Mentor

2. How long have you known this applicant? _____ How well? _____

3. How long has the applicant attended your church? _____

4. In your association with the applicant, what has been the level of commitment you have seen exemplified?

Faithful Inconsistent Other

5. Did you know prior to receiving this form of the applicant's intention to attend this program? _____

6. Does the applicant know Jesus as personal Lord and Savior and display Christ in everyday living? How? _____

7. In what areas of ministry has the applicant participated in your church? _____

Character Evaluation:

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known". Consider the average to be a responsibly well-adjusted individual who is qualified for full-time Christian work.

| Personal Character | Not Known | Poor | Below Average | Average | Above average | Excellent |
|--------------------------|-----------------|------|---------------|---------|---------------|-----------|
| | Self-discipline | | | | | |
| Self-starter | | | | | | |
| Teachable | | | | | | |
| Flexibility | | | | | | |
| Perseverance | | | | | | |
| Reliability | | | | | | |
| Punctuality | | | | | | |
| Dependability | | | | | | |
| Common sense | | | | | | |
| Honesty/Integrity | | | | | | |
| Academic | | | | | | |
| Financial responsibility | | | | | | |
| Stewardship | | | | | | |
| Industriousness | | | | | | |
| Consistent Effort | | | | | | |
| Response to authority | | | | | | |
| Health | | | | | | |
| Enthusiasm | | | | | | |

| Emotional Maturity | | | | | | |
|---|--|--|--|--|--|--|
| Self-Confidence | | | | | | |
| Self-Esteem | | | | | | |
| Ability to deal with stress | | | | | | |
| Accurate view of personal strength/weakness | | | | | | |
| Ability to deal with interpersonal problems | | | | | | |
| Overall emotional maturity | | | | | | |

| Spiritual Maturity | | | | | | |
|----------------------------------|--|--|--|--|--|--|
| Knowledge of the Bible | | | | | | |
| Consistency of Christian walk | | | | | | |
| Able to share Christ with others | | | | | | |
| Concern for others | | | | | | |
| Assurance of God's calling | | | | | | |
| Respects convictions of others | | | | | | |
| Overall Christian maturity | | | | | | |

| Leadership Potential | | | | | | |
|----------------------------|--|--|--|--|--|--|
| Initiative | | | | | | |
| Willingness to serve | | | | | | |
| Decision making ability | | | | | | |
| Organizational skills | | | | | | |
| Ability to follow | | | | | | |
| Ability to motivate others | | | | | | |
| Problem Solving | | | | | | |
| Ability to lead others | | | | | | |
| Goal-Oriented | | | | | | |

| Social Adaptability | Not Known | Poor | Below Average | Average | Above average | Excellent |
|--------------------------------------|-------------|------|---------------|---------|---------------|-----------|
| | Cooperation | | | | | |
| Tactfulness | | | | | | |
| Communication skills | | | | | | |
| Neatness of person | | | | | | |
| Respected by peers | | | | | | |
| Positive Attitude, contagious spirit | | | | | | |
| Ability to work with others | | | | | | |

| Have you noticed these tendencies? | Not Known | Very apparent | Frequently | Sometimes | Rarely | Never Apparent |
|-------------------------------------|-----------|---------------|------------|-----------|--------|----------------|
| Critical | | | | | | |
| Argumentative | | | | | | |
| Domineering manner | | | | | | |
| Procrastination | | | | | | |
| Impracticality | | | | | | |
| Irritability | | | | | | |
| Anxiety/worry | | | | | | |
| Moody | | | | | | |
| Dependent relationships | | | | | | |
| Homosexual relationships | | | | | | |
| Eating disorders | | | | | | |
| Behavioral disorders | | | | | | |
| Drug abuse | | | | | | |
| Close-minded | | | | | | |
| Emotional instability | | | | | | |
| Flirting | | | | | | |
| Sexual immorality | | | | | | |
| Easily embarrassed | | | | | | |
| Easily discouraged | | | | | | |
| Prejudice | | | | | | |
| Impatient | | | | | | |
| Gives into peer pressure | | | | | | |
| Arrogant | | | | | | |
| Frequent exaggeration | | | | | | |
| Lack of humor | | | | | | |
| Infatuations | | | | | | |
| Dishonest or questionable character | | | | | | |
| Involvement with the occult | | | | | | |

Applicant's Giftings:

Please check the appropriate spaces for each gifting according to your knowledge of the applicant. if you have not observed this trait, check "not known".

| | Not Known | Poor | Below Average | Average | Above average | Excellent |
|------------------------------|-----------|------|---------------|---------|---------------|-----------|
| Administration | | | | | | |
| Counseling | | | | | | |
| Hospitality | | | | | | |
| Motivating & training others | | | | | | |
| Music | | | | | | |
| One-on-one discipleship | | | | | | |
| Personal evangelism | | | | | | |

| | Not Known | Poor | Below Average | Average | Above average | Excellent |
|-----------------------|-----------|------|---------------|---------|---------------|-----------|
| Prayer | | | | | | |
| Speaking/ Teaching | | | | | | |
| Working with adults | | | | | | |
| Working with teens | | | | | | |
| Working with children | | | | | | |
| Worship | | | | | | |
| Other _____ | | | | | | |

What characteristics would you like to see developed in this applicant through this program? _____

Questionnaire:

In answering the following questions, please comment based upon what you know of the applicant. For any questions which you have no knowledge, please write "not observed". For extra space use a separate sheet of paper.

1. How does the applicant respond to designated authority and standards? _____

2. Does he or she display high moral standards? _____

3. Can the applicant take responsibility and demonstrate leadership? Give examples _____

4. Please comment on the applicant's ability to establish close, healthy relationships with others. _____

How does the applicant get along/work with peers of the same gender? _____

Of the opposite gender? _____

5. Please comment on the applicant's sensitivity to the needs, feelings, and attitudes of others. _____

Does the applicant relate to others in a warm, positive, and secure manner? _____

6. Do you have any reservations concerning the personal integrity of the applicant? (If yes, please explain.)

7. Please comment on the applicant's family background. _____

8. Please list below from your observation of the life and service of the applicant:

Three Strongest Points

Three Areas of Needed Growth

1. _____

1. _____

2. _____

2. _____

3. _____

3. _____

9. To your knowledge, does the applicant's personality and lifestyle provide a positive role model? _____

10. What is the applicant's attitude toward service? How have you witnessed this attitude? _____

11. To your knowledge, does the applicant have a history of child abuse or criminal record? Please be specific. _____

12. How would you feel about this applicant interacting personally with your child, or if not a parent, with any child? _____

13. Add any significant information or impressions that have not been brought out by the preceding questionnaire. (i.e. medical, psychological, drug or alcohol abuse, occult practices, etc.)

14. How do you recommend the applicant for Joy El Generation's J-Serve?

_____ Highly _____ Recommend _____ With Reservations _____ Do Not Recommend

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Signature _____ Date _____

Please return to:
Joy El Generation
J-Serve
3741 Joy-El Drive
Greencastle, PA 17225

If you have additional comments, please feel free to call: 717-369-4539 or
e-mail: mikayla@joyel.org
References may be faxed: 717-369-2927



J-Serve Reference Form

Confidential Reference

Employer / Teacher

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Email: info@joyel.org
Fax: 717-369-2927

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Please complete and return directly to Joy El within one week.

TO THE APPLICANT:

Name _____

Address/Email _____

I, the above name applicant, WAIVE any right to have or obtain copies of this recommendation knowing that this waiver is NOT required as a condition of admission.

Signature _____

TO EMPLOYER/ TEACHER:

Name _____

Address _____

Phone _____

Email _____

Please send me more information about Joy El and J-Serve.

The above applicant has applied to become a participant in Joy El Generation's J-Serve and has given your name as a reference. Your assistance will be greatly appreciated. Your reference is intended to give us a better understanding of the applicant and is a very important part of the selection process. Serious consideration will be given to your comments; therefore, we ask that you complete this form carefully. If the applicant is accepted, your answers will additionally enable us to encourage him/her in his/her personal growth throughout the program. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form is appreciated. Thank you!

Relationship to Applicant:

1. My relationship to the applicant is (check all that apply): ___Employer ___ Supervisor ___Teacher
2. How long have you known this applicant? _____ How well? _____
3. How long has the applicant been your employee/student? _____
4. Do you know the applicant to have a personal commitment to Jesus Christ? Yes or No _____ Please explain.

5. List any responsibilities the applicant had in your workplace/classroom _____

4. Has the applicant been an asset to your business/class? (If no, please explain) _____

5. Is the applicant diligent in completing tasks given to him/her? (In no, please explain) _____

Character Evaluation:

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known". Consider the average to be a responsibly well-adjusted individual who is qualified for full-time Christian work.

| Personal Character | Not Known | Poor | Below Average | Average | Above average | Excellent |
|--------------------------|-----------------|------|---------------|---------|---------------|-----------|
| | Self-discipline | | | | | |
| Self-starter | | | | | | |
| Teachable | | | | | | |
| Flexibility | | | | | | |
| Perseverance | | | | | | |
| Reliability | | | | | | |
| Punctuality | | | | | | |
| Dependability | | | | | | |
| Common sense | | | | | | |
| Honesty/Integrity | | | | | | |
| Academic | | | | | | |
| Financial responsibility | | | | | | |
| Stewardship | | | | | | |
| Industriousness | | | | | | |
| Consistent Effort | | | | | | |
| Response to authority | | | | | | |
| Health | | | | | | |
| Enthusiasm | | | | | | |

Emotional Maturity

| | | | | | | |
|---|--|--|--|--|--|--|
| Self-Confidence | | | | | | |
| Self-Esteem | | | | | | |
| Ability to deal with stress | | | | | | |
| Accurate view of personal strength/weakness | | | | | | |
| Ability to deal with interpersonal problems | | | | | | |
| Overall emotional maturity | | | | | | |

Spiritual Maturity

| | | | | | | |
|----------------------------------|--|--|--|--|--|--|
| Knowledge of the Bible | | | | | | |
| Consistency of Christian walk | | | | | | |
| Able to share Christ with others | | | | | | |
| Concern for others | | | | | | |
| Assurance of God's calling | | | | | | |
| Respects convictions of others | | | | | | |
| Overall Christian maturity | | | | | | |

Leadership Potential

| | | | | | | |
|----------------------------|--|--|--|--|--|--|
| Initiative | | | | | | |
| Willingness to serve | | | | | | |
| Decision making ability | | | | | | |
| Organizational skills | | | | | | |
| Ability to follow | | | | | | |
| Ability to motivate others | | | | | | |
| Problem Solving | | | | | | |
| Ability to lead others | | | | | | |
| Goal-Oriented | | | | | | |

Social Adaptability

| Social Adaptability | Not Known | Poor | Below Average | Average | Above average | Excellent |
|--------------------------------------|-------------|------|---------------|---------|---------------|-----------|
| | Cooperation | | | | | |
| Tactfulness | | | | | | |
| Communication skills | | | | | | |
| Neatness of person | | | | | | |
| Respected by peers | | | | | | |
| Positive Attitude, contagious spirit | | | | | | |
| Ability to work with others | | | | | | |

Have you noticed these tendencies?

| Have you noticed these tendencies? | Not Known | Very apparent | Frequently | Sometimes | Rarely | Never Apparent |
|-------------------------------------|-----------|---------------|------------|-----------|--------|----------------|
| Critical | | | | | | |
| Argumentative | | | | | | |
| Domineering manner | | | | | | |
| Procrastination | | | | | | |
| Impracticality | | | | | | |
| Irritability | | | | | | |
| Anxiety/worry | | | | | | |
| Moody | | | | | | |
| Dependent relationships | | | | | | |
| Homosexual relationships | | | | | | |
| Eating disorders | | | | | | |
| Behavioral disorders | | | | | | |
| Drug abuse | | | | | | |
| Close-minded | | | | | | |
| Emotional instability | | | | | | |
| Flirting | | | | | | |
| Sexual immorality | | | | | | |
| Easily embarrassed | | | | | | |
| Easily discouraged | | | | | | |
| Prejudice | | | | | | |
| Impatient | | | | | | |
| Gives into peer pressure | | | | | | |
| Arrogant | | | | | | |
| Frequent exaggeration | | | | | | |
| Lack of humor | | | | | | |
| Infatuations | | | | | | |
| Dishonest or questionable character | | | | | | |
| Involvement with the occult | | | | | | |

Applicant's Giftings:

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| | Not Known | Poor | Below Average | Average | Above average | Excellent |
|------------------------------|-----------|------|---------------|---------|---------------|-----------|
| Administration | | | | | | |
| Counseling | | | | | | |
| Hospitality | | | | | | |
| Motivating & training others | | | | | | |
| Music | | | | | | |
| One-on-one discipleship | | | | | | |
| Personal evangelism | | | | | | |

| | Not Known | Poor | Below Average | Average | Above average | Excellent |
|-----------------------|-----------|------|---------------|---------|---------------|-----------|
| Prayer | | | | | | |
| Speaking/ Teaching | | | | | | |
| Working with adults | | | | | | |
| Working with teens | | | | | | |
| Working with children | | | | | | |
| Worship | | | | | | |
| Other _____ | | | | | | |

What characteristics would you like to see developed in this applicant through this program? _____

Questionnaire:

In answering the following questions, please comment based upon what you know of the applicant. For any questions which you have no knowledge, please write "not observed". Extra space is available on the back for further comments.

1. How does the applicant respond to designated authority and standards? _____

2. Does he or she display high moral standards? _____

3. Can the applicant take responsibility and demonstrate leadership? Give examples _____

4. Please comment on the applicant's ability to establish close, healthy relationships with others. _____

How does the applicant get along/work with peers of the same gender? _____

Of the opposite gender? _____

5. Please comment on the applicant's sensitivity to the needs, feelings, and attitudes of others. _____

Does the applicant relate to others in a warm, positive, and secure manner? _____

6. Do you have any reservations concerning the personal integrity of the applicant? (If yes, please explain.)

7. Please comment on the applicant's family background (If known). _____

8. Please list below from your observation of the life and service of the applicant:

Three Strongest Points

Three Areas of Needed Growth

1. _____

1. _____

2. _____

2. _____

3. _____

3. _____

9. To your knowledge, does the applicant's personality and lifestyle provide a positive role model? _____

10. What is the applicant's attitude toward service? How have you witnessed this attitude? _____

11. To your knowledge, does the applicant have a history of child abuse or criminal record? Please be specific. _____

12. How would you feel about this applicant interacting personally with your child, or if not a parent, with any child? _____

13. Add any significant information or impressions that have not been brought out by the preceding questionnaire. (i.e. medical, psychological, drug or alcohol abuse, occult practices, etc.)

14. How do you recommend the applicant for Joy El Generation's J-Serve?

_____ Highly _____ Recommend _____ With Reservations _____ Do Not Recommend

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Signature _____ Date _____

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If you have additional comments, please feel free to call: 717-369-4539 or
e-mail: mikayla@joyel.org
References may be faxed: 717-369-2927



J-Serve Reference Form

Confidential Reference

Another Christian Adult-known for 3 or more years

Please return this form to:

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Attn. J-Serve
3741 Joy-El Drive
Greencastle, PA 17225

Phone: 717-369-4539
Email: info@joyel.org
Fax: 717-369-2927

Reference should not be a family member.

Please complete and return directly to Joy El within one week.

TO THE APPLICANT:

Name _____

Address/Email _____

I, the above name applicant, WAIVE any right to have or obtain copies of this recommendation knowing that this waiver is NOT required as a condition of admission.

Signature _____

TO CHRISTIAN ADULT-KNOWN FOR 3 OR MORE YEARS:

Name _____

Address _____

Phone _____

Email _____

Please send me more information about Joy El and J-Serve.

The above applicant has applied to become a participant in Joy El Generation's J-Serve and has given your name as a reference. Your assistance will be greatly appreciated. Your reference is intended to give us a better understanding of the applicant and is a very important part of the selection process. Serious consideration will be given to your comments; therefore, we ask that you complete this form carefully. If the applicant is accepted, your answers will additionally enable us to encourage him/her in his/her personal growth throughout the program. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form is appreciated. Thank you!

Relationship to Applicant:

1. My relationship to the applicant is: _____

2. How long have you known this applicant? _____ How well? _____

In what capacity? _____

3. Does the applicant know Jesus as personal Lord and Savior and display Christ in everyday living? How?

4. Is the applicant a reliable friend? _____

5. Comment briefly on how the applicant responds to conflict in relationships? _____

6. In the applicant's relationships, do they tend to lead or follow? _____

7. Did you know prior to receiving this form of the applicant's intention to attend this program? _____

Character Evaluation:

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known". Consider the average to be a responsibly well-adjusted individual who is qualified for full-time Christian work.

| Personal Character | Not Known | Poor | Below Average | Average | Above average | Excellent |
|--------------------|-----------|------|---------------|---------|---------------|-----------|
|--------------------|-----------|------|---------------|---------|---------------|-----------|

| | | | | | | |
|--------------------------|--|--|--|--|--|--|
| Self-discipline | | | | | | |
| Self-starter | | | | | | |
| Teachable | | | | | | |
| Flexibility | | | | | | |
| Perseverance | | | | | | |
| Reliability | | | | | | |
| Punctuality | | | | | | |
| Dependability | | | | | | |
| Common sense | | | | | | |
| Honesty/Integrity | | | | | | |
| Academic | | | | | | |
| Financial responsibility | | | | | | |
| Stewardship | | | | | | |
| Industriousness | | | | | | |
| Consistent Effort | | | | | | |
| Response to authority | | | | | | |
| Health | | | | | | |
| Enthusiasm | | | | | | |

Emotional Maturity

| | | | | | | |
|---|--|--|--|--|--|--|
| Self-Confidence | | | | | | |
| Self-Esteem | | | | | | |
| Ability to deal with stress | | | | | | |
| Accurate view of personal strength/weakness | | | | | | |
| Ability to deal with interpersonal problems | | | | | | |
| Overall emotional maturity | | | | | | |

Spiritual Maturity

| | | | | | | |
|----------------------------------|--|--|--|--|--|--|
| Knowledge of the Bible | | | | | | |
| Consistency of Christian walk | | | | | | |
| Able to share Christ with others | | | | | | |
| Concern for others | | | | | | |
| Assurance of God's calling | | | | | | |
| Respects convictions of others | | | | | | |
| Overall Christian maturity | | | | | | |

Leadership Potential

| | | | | | | |
|----------------------------|--|--|--|--|--|--|
| Initiative | | | | | | |
| Willingness to serve | | | | | | |
| Decision making ability | | | | | | |
| Organizational skills | | | | | | |
| Ability to follow | | | | | | |
| Ability to motivate others | | | | | | |
| Problem Solving | | | | | | |
| Ability to lead others | | | | | | |
| Goal-Oriented | | | | | | |

Social Adaptability

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|---------------------|-----------|------|---------------|---------|---------------|-----------|
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| | | | | | | |
|--------------------------------------|--|--|--|--|--|--|
| Cooperation | | | | | | |
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| Communication skills | | | | | | |
| Neatness of person | | | | | | |
| Respected by peers | | | | | | |
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| Have you noticed these tendencies? | Not Known | Very apparent | Frequently | Sometimes | Rarely | Never Apparent |
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|------------------------------------|-----------|---------------|------------|-----------|--------|----------------|

| | | | | | | |
|-------------------------------------|--|--|--|--|--|--|
| Critical | | | | | | |
| Argumentative | | | | | | |
| Domineering manner | | | | | | |
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| Dependent relationships | | | | | | |
| Homosexual relationships | | | | | | |
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| Behavioral disorders | | | | | | |
| Drug abuse | | | | | | |
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| Emotional instability | | | | | | |
| Flirting | | | | | | |
| Sexual immorality | | | | | | |
| Easily embarrassed | | | | | | |
| Easily discouraged | | | | | | |
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| Gives into peer pressure | | | | | | |
| Arrogant | | | | | | |
| Frequent exaggeration | | | | | | |
| Lack of humor | | | | | | |
| Infatuations | | | | | | |
| Dishonest or questionable character | | | | | | |
| Involvement with the occult | | | | | | |

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| Administration | | | | | | |
| Counseling | | | | | | |
| Hospitality | | | | | | |
| Motivating & training others | | | | | | |
| Music | | | | | | |
| One-on-one discipleship | | | | | | |
| Personal evangelism | | | | | | |

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| Working with teens | | | | | | |
| Working with children | | | | | | |
| Worship | | | | | | |
| Other _____ | | | | | | |

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Of the opposite gender? _____

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Three Areas of Needed Growth

1. _____

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13. Add any significant information or impressions that have not been brought out by the preceding questionnaire. (i.e. medical, psychological, drug or alcohol abuse, occult practices, etc.)

14. How do you recommend the applicant for Joy El Generation's J-Serve?

_____ Highly _____ Recommend _____ With Reservations _____ Do Not Recommend

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Signature _____ Date _____

Please return to:
Joy El Generation
J-Serve
3741 Joy-El Drive
Greencastle, PA 17225

If you have additional comments, please feel free to call: 717-369-4539 or
e-mail: mikayla@joyel.org
References may be faxed: 717-369-2927